# Curriculum Planner: ORGANIZATIONAL CONCENTRATION – Fall 2019/Spring 2020

## Introductory/Foundation Core Courses

### Psychology [choose one]
- PSYC 100 – Intro to Psych (FA19/SP20)
- PSYC 103 – Intro Experimental Psych (FA19)

### Statistics [choose one]
- PSYC 235 – Intro to Statistics or equivalent
  
  Equivalent Courses – STAT 100, 200, 212, 400; ECON 202, 203; EPSY 280, 480; SOC 280; ACE 261; CHLH 244; PS 230; UP 116; SOCW 225

These equivalent courses meet the statistics requirement but do not count toward PSYC hours.

### 200-Level Core [choose one]
- PSYC 245 – Industrial/Organiz Psych (FA19/SP120)

## Concentration Courses

### Research Methods [choose two]
- PSYC 332 – Social Psychology Lab (SP20)
- PSYC 333 – Social Psych in Society Lab (FA19)
- PSYC 350 – Personality Lab (FA19)
- PSYC 494 – Advanced Research*

A maximum of four (4) hours of PSYC 494, Advanced Research in an Organizational Psychology Lab may be used as a Research Methods course.

### Concentration Electives [choose two]
- PSYC 455 – Organizational Psych (SP20)
- PSYC 475 – Personnel Psych (FA19)

### Advanced (300/400) Hour Requirement
- 21 hours

**UIUC/LAS General Education**

### Composition I

#### Advanced Composition

### Quantitative Reasoning (2 courses)
1. PSYC statistics or equivalent (3 hrs)
2. 

### Western/Comparative Culture(s) (1 course)

### Non-Western Culture(s) (1 course)

### US Minority Cultures (1 course)

### Humanities/Arts (6 hours)
1. 
2. 

### Social/Behavioral Sciences (6 hours)
1. Introductory Psychology (4 hrs)
2. 

### Natural Sciences/Technology (6 hours)
1. 
2.
Organizational Concentration

*Application of techniques of assessment, prediction, and intervention to areas of human resources in organizations*

Requires 33 hours of "PSYC" coursework plus an approved statistics course. Minimum thirteen (13) hours of PSYC 300/400-level credit required (includes two lab/research methods course).

### Introductory/Foundation Courses

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(Equivalent courses meet the statistics requirement but do not count toward PSYC hours)

### 200-Level Foundation Courses

#### Biological/Cognitive – choose two

- **PSYC 204 - Intro to Brain and Cognition** - Introduction to cognitive neuroscience, which is concerned with how the cognitive systems support a broad range of capacities including memory, attention, and social and emotional processing, arising from the functioning of specific brain modules/mechanisms.
- **PSYC 210 – Behavioral Neuroscience** – Survey of current knowledge and speculation regarding the brain's role in perception, motivation, sexual behavior, thinking, memory, and learning, based on human clinical data and research in animal models.
- **PSYC 220 Images of Mind** – Introduction to neuroimaging and cognitive neuroscience, with a particular emphasis on critically evaluating neuroscience in the media. In addition to surveying reports in the popular press and their corresponding science articles, covers basic neuroanatomy, and neuroimaging techniques.
- **PSYC 224 Cognitive** – Introduction to the psychological study of human information processing and memory; acquisition, retrieval, and forgetting; and general knowledge, concepts, reasoning, and related issues in cognition.
- **PSYC 230 - Perception & Sensory Processes** – Experimental psychology of sensory and perceptual processes and behavior; emphasis on the contribution of behavior science to understanding subjective experience of the physical and social environment.
- **PSYC 248 - Learning and Memory** – Survey of basic phenomena in learning and memory emphasizing experimental data from animal & human research.

#### Clinical/Develop/Personality/Social – choose two

- **PSYC 201 - Intro to Social Psych** – Systematic study of social factors in individual and group behavior; attention to social perception, motivation, and learning; attitudes, norms, and social influence processes; the development and dynamics of groups; and the effects of social and cultural factors on the individual.
- **PSYC 207 - Psychology of Prejudice and Discrimination** - Examines the psychological causes and social consequences of prejudice and discrimination in society. Topics include stereotyping, cognitive biases, group conflict, ideology, implicit associations, subtle and benevolent forms of prejudice.
- **PSYC 216 - Child Psych** - Study of the psychological development of the child.
- **PSYC 238 - Psychopathology and Problems in Living** - Conceptions/facts about disordered behavior, including psychoses, neuroses & other patterns of psychological disturbance.
- **PSYC 239 - Community Psych** - Redefines human and social problems and the implications for social programs and policies; reviews the historical antecedents, conceptual models, strategies and tactics of social and community programs; and employs examples from criminal justice, education, employment, and mental health.
- **PSYC 250 - Psych of Personality** - Study of personality from various points of view: biological, experimental, social, and humanistic; surveys theory and empirical research in the study of personality.

### Concentration Courses

#### 200-Level Core Course

**PSYC 245 - Industrial Organizational Psychology** – Systematic study of the application of psychological methods and principles in business and industry; emphasis on personnel selection and factors influencing efficiency.

### Research Methods Courses – complete two courses

**PSYC 332 - Social Psychology Lab** - Lecture and laboratory in the methods and techniques of social psychology research in laboratory settings.

**PSYC 350 - Personality Lab** - Study of personality emphasizing active participation in designing, conducting, analyzing, and presenting of research; lectures concern the practical aspects of research methodology and the philosophy of personality research; and laboratory involves conducting original research in small groups.

**PSYC 333 - Social Psych in Society Lab** - Methods and techniques of social psychological research in natural settings. Students formulate and carry out research problems using procedures appropriate for research in natural settings.

**PSYC 350 - Personality Lab** - Study of personality emphasizing active participation in designing, conducting, analyzing, and presenting of research; lectures concern the practical aspects of research methodology and the philosophy of personality research; and laboratory involves conducting original research in small groups.

**PSYC 494 – Advanced Research in Psychology** - A maximum of four (4) hours of PSYC 494, Advanced Research in an Organizational Psychology Lab may be used as a Research Methods course.

### Concentration Electives – complete both

**PSYC 455 - Organizational Psych** – Introduces problems and research relevant to personnel issues in organizations. Topics include: individual differences; selection of personnel; test theory; performance appraisal; equal employment opportunity legislation, regulation, and litigation; assessing bias in selection

**PSYC 475 - Personnel Psych** – Social psychological research and theory applied to industrial problems; emphasis on interaction and communication theory, role theory, leadership theory, motivational and perceptual theory, and group structure theory as an aid in understanding and analyzing industrial problems.