Curriculum Planner: ORGANIZATIONAL CONCENTRATION – Fall 2018/Spring 2019

Updated 12/18

Introductory/Foundation Core Courses

Psychology [choose one]
PSYC 100 – Intro to Psych
PSYC 103 – Intro Experimental Psych (fall only)

Statistics [choose one]
PSYC 235 – Intro to Statistics or equivalent
Equivalent Courses – STAT 100, 200, 212, 400; ECON 202, 203; EPSY 280, 480; SOC 280; ACE 261; CHLH 244; PS 230; UP 116; SOCW 225

These equivalent courses meet the statistics requirement but do not count toward PSYC hours

200-Level Core [choose one]
PSYC 245 – Industrial/Organiz Psych (FA18/SP19)

Research Methods [choose two]
PSYC 332 – Social Psychology Lab (SP19)
PSYC 333 – Social Psych in Society Lab (FA18)
PSYC 350 – Personality Lab (FA18/SP19)
PSYC 494 – Advanced Research*

A maximum of four (4) hours of PSYC 494, Advanced Research in an Organizational Psychology Lab may be used as a Research Methods course

Concentration Electives [choose two]
PSYC 455 – Organizational Psych (SP19)
PSYC 475 – Personnel Psych (FA18)

Advanced (300/400) Hour Requirement 21 hours

Two PSYC Research Methods Courses 8 hrs
Concentration Electives 6 hrs
Additional 300/400 courses (any subject, including PSYC) ≥ 7 hrs

Advanced Research 21 hrs

UIUC/LAS General Education

Composition I

Advanced Composition

Quantitative Reasoning (2 courses)
1. PSYC statistics or equivalent (3 hrs)
2. 

Western/Comparative Culture(s) (1 course)

Non-Western Culture(s) (1 course)

US Minority Cultures (1 course)

Humanities/Arts (6 hours)
1. 
2. 

Social/Behavioral Sciences (6 hours)
1. Introductory Psychology (4 hrs)
2. 

Natural Sciences/Technology (6 hours)
1.
2.
## Organizational Concentration

*Application of techniques of assessment, prediction, and intervention to areas of human resources in organizations*

Requires 33 hours of "PSYC" coursework plus an approved statistics course. Minimum thirteen (13) hours of PSYC 300/400-level credit required (includes two lab/research methods course).

### Introductory/Foundation Courses

<table>
<thead>
<tr>
<th>Psychology – choose one</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 100 - Intro to Psych</td>
</tr>
<tr>
<td>PSYC 103 - Intro Experimental Psych</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Statistics</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 235 - Intro to Statistics or equivalent*</td>
</tr>
<tr>
<td>Equivalent Courses – STAT 100, 200, 212, 400; ECON 202, 203; EPSY 280, 480; SOC 200; ACE 261; CHLH 244; PS 230; UP 116; SOCW 225</td>
</tr>
<tr>
<td>(Equivalent courses meet the statistics requirement but do not count toward PSYC hours)</td>
</tr>
</tbody>
</table>

### 200-Level Foundation Courses

<table>
<thead>
<tr>
<th>Biological/Cognitive – choose two</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 204 - Intro to Brain and Cognition – Introduction to cognitive neuroscience, which is concerned with how the cognitive systems support a broad range of capacities including memory, attention, and social and emotional processing, arising from the functioning of specific brain modules/mechanisms.</td>
</tr>
<tr>
<td>PSYC 210 – Behavioral Neuroscience – Survey of current knowledge and speculation regarding the brain's role in perception, motivation, sexual behavior, thinking, memory, and learning, based upon human clinical data and research in animal models.</td>
</tr>
<tr>
<td>PSYC 220 Images of Mind – Introduction to neuroimaging and cognitive neuroscience, with a particular emphasis on critically evaluating neuroscience in the media. In addition to surveying reports in the popular press and their corresponding science articles, covers basic neuroanatomy, and neuroimaging techniques.</td>
</tr>
<tr>
<td>PSYC 224 Cognitive – Introduction to the psychological study of human information processing and memory; acquisition, retrieval, and forgetting; and general knowledge, concepts, reasoning, and related issues in cognition.</td>
</tr>
<tr>
<td>PSYC 230 - Perception &amp; Sensory Processes – Experimental psychology of sensory and perceptual processes and behavior; emphasis on the contribution of behavior science to understanding subjective experience of the physical and social environment.</td>
</tr>
<tr>
<td>PSYC 248 - Learning and Memory – Survey of basic phenomena in learning and memory emphasizing experimental data from animal &amp; human research.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Clinical/Develop/Personality/Social – choose two</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 201 - Intro to Social Psych – Systematic study of social factors in individual and group behavior; attention to social perception, motivation, and learning; attitudes, norms, and social influence processes; the development and dynamics of groups; and the effects of social and cultural factors on the individual.</td>
</tr>
<tr>
<td>PSYC 207 - Psychology of Prejudice and Discrimination - Examines the psychological causes and social consequences of prejudice and discrimination in society. Topics include stereotyping, cognitive biases, group conflict, ideology, implicit associations, subtle and benevolent forms of prejudice.</td>
</tr>
<tr>
<td>PSYC 216 - Child Psych - Study of the psychological development of the child.</td>
</tr>
<tr>
<td>PSYC 238 - Psychopathology and Problems in Living - Conceptions/facts about disordered behavior, including psychoses, neuroses &amp; other patterns of psychological disturbance.</td>
</tr>
<tr>
<td>PSYC 239 - Community Psych - Redefines human and social problems and the implications for social programs and policies; reviews the historical antecedents, conceptual models, strategies and tactics of social and community programs; and employs examples from criminal justice, education, employment, and mental health.</td>
</tr>
<tr>
<td>PSYC 250 - Psych of Personality - Study of personality from various points of view: biological, experimental, social, and humanistic; surveys theory and empirical research in the study of personality.</td>
</tr>
</tbody>
</table>

### Concentration Courses

#### 200-Level Core Course

| PSYC 245 - Industrial Organizational Psychology – Systematic study of the application of psychological methods and principles in business and industry; emphasis on personnel selection and factors influencing efficiency. |

### Research Methods Courses – complete two courses

| PSYC 332 - Social Psychology Lab - Lecture and laboratory in the methods and techniques of social psychology research in laboratory settings. |
| PSYC 333 - Social Psych in Society Lab - Methods and techniques of social psychological research in natural settings. Students formulate and carry out research problems using procedures appropriate for research in natural settings. |
| PSYC 350 - Personality Lab - Study of personality emphasizing active participation in designing, conducting, analyzing, and presenting of research; lectures concern the practical aspects of research methodology and the philosophy of personality research; and laboratory involves conducting original research in small groups. |
| PSYC 494 – Advanced Research in Psychology - A maximum of four (4) hours of PSYC 494, Advanced Research in an Organizational Psychology Lab may be used as a Research Methods course |

### Concentration Electives – complete both

| PSYC 455 - Organizational Psych – Introduces problems and research relevant to personnel issues in organizations. Topics include: individual differences; selection of personnel; test theory; performance appraisal; equal employment opportunity legislation, regulation, and litigation; assessing bias in selection |
| PSYC 475 - Personnel Psych – Social psychological research and theory applied to industrial problems; emphasis on interaction and communication theory, role theory, leadership theory, motivational and perceptual theory, and group structure theory as an aid in understanding and analyzing industrial problems. |

---

*Equivalent Courses*:

- PSYC 235: STAT 100, 200, 212, 400; ECON 202, 203; EPSY 280, 480; SOC 200; ACE 261; CHLH 244; PS 230; UP 116; SOCW 225

*Required Courses*:

- PSYC 100: Intro to Psych
- PSYC 103: Intro Experimental Psych

*Introductory Courses*:

- PSYC 204: Intro to Brain and Cognition
- PSYC 210: Behavioral Neuroscience
- PSYC 220: Images of Mind
- PSYC 224: Cognitive
- PSYC 230: Perception & Sensory Processes
- PSYC 248: Learning and Memory

*Foundation Courses*:

- PSYC 201: Intro to Social Psych
- PSYC 207: Psychology of Prejudice and Discrimination
- PSYC 216: Child Psych
- PSYC 238: Psychopathology and Problems in Living
- PSYC 239: Community Psych
- PSYC 250: Psych of Personality

*Advanced Courses*:

- PSYC 332: Social Psychology Lab
- PSYC 333: Social Psych in Society Lab
- PSYC 350: Personality Lab
- PSYC 494: Advanced Research in Psychology

*Elective Courses*:

- PSYC 455: Organizational Psych
- PSYC 475: Personnel Psych